


2022 DIRECTORS AND BY LAWS AND EXECUTIVE OFFICERS PROFILE

THE 2022 BOARD OF DIRECTORS

The By-laws of Asia Pacific Medical Center- Iloilo, Inc. (formerly known as Allied Care Experts Medical Center- Iloilo Inc.) currently has fifteen (15) Directors, three (3) of whom are Independent Directors.

Below is the profile of the 2022 Board of Directors which includes their qualifications and relevant experience, length of service in the corporation, trainings and continuing education attended and their board representations in other corporations. The directors assumed their directorship during the Asia Pacific Medical Center-Iloilo, Inc. (formerly known as Allied Care Experts Medical Center-Iloilo Inc.) Annual Stockholders' Meeting in 29 September 2022 for a term of one year, and until their successors are duly elected and qualified.

	<p>FERJENEL G. BIRON, M.D. Chairman</p> <p>Dr. Biron is the Chairman of the Asia-Pacific Medical Center (APMC) group of hospitals which were separately incorporated in December 2014 (Asia Pacific Medical Center-Iloilo, Inc.), September 2017 (Asia Pacific Medical Center – Bacolod, Inc.) and December 2017 (Asia Pacific Medical Center- Aklan, Inc.). He is also the Founding President of the said hospitals and served in that capacity until June 2020 in APMC Aklan, August 2021 in APMC Iloilo, and 14 August 2022 in APMC Bacolod. He is also the Founding President and CEO of Phil Pharmawealth, Inc. until 2004 and the current President of Aesthetical Manila, Inc., and Smartlab Diagnostics, Inc.. He also serves as the Chairman of Botikang Pinoy, Inc., Super BP Mart Corporation, Park3 Realty Development Corporation, Newlife Regenerative and Wellness Center Inc. and Obbo Holdings, Inc.. He was elected Congressman of the Fourth (4th) District of Iloilo from 2004 -2013 and 2006-2019 and in 2022. He previously served as Chairman of the Committee on Legislative Franchises and Committee on Trade and Industry and was recently appointed as part of the House Contingent in the Commission on Appointments. He is also a member of the Board of Directors of Allied Care Experts (ACE) Medical Center – Butuan Inc., Allied Care Experts (ACE) Medical Center – GENSAN Inc., and Allied Care Experts (ACE) Medical Center – Cagayan de Oro, Inc. He is writing his thesis for Master of Arts in Hospital Administration at Cebu Doctor's College. He also took a course in Master in Business Economics from the University of Asia and the Pacific.</p> <p>As one of the Directors of the Company, he had attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021 and the Master class in Complete Staff Work conducted by the Center for Global Best Practices on September 15-17, 2021, and September 20-22, 2021, and Family Business Governance on March 17-28, 2022.</p>
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AMADO M. LAVALLO JR., MD, FPCS, FACS, FPSGS
President

Dr. Lavallo is the current President of the Company. He served as Executive Vice President of the Company from August 2019 until he was elected President in August 2021. He was the Vice Chairman of the Board from June 2016 to August 2019 and has been one of the Directors of the Company since 2014. Dr. Lavallo was a Training Officer from 1997 to 2004 and the Chairman from 2005 to 2011 of the Department of Surgery of St. Paul's Hospital. He is also a Consultant of West Visayas State University Hospital Medical Center, Department of Surgery from 1998 to present and Western Visayas Medical Center from 1998 to 2017. Dr. Lavallo served as the Secretary from 1998 to 2001 and President from 2002 to 2003 of Philippine Society of General Surgeons, Panay Chapter. He also became a member of the Board of Directors of Philippine College of Surgeons Panay Chapter from 1998 to 2002. Dr. Lavallo was a consistent Honor Student from Elementary to College. He finished his Bachelor of Science in Biological Sciences at West Visayas State University 1984 and graduated Magna Cum Laude. He continued his Medical Studies in the same University until he graduated in 1988. He had his Post-Graduate Internship at St. Paul's Hospital from 1988 to 1989. Dr. Lavallo had his residency training in general surgery from 1990 to 1994 in the same hospital. He had his Fellowship Training in Surgical Oncology at UP- PGH in 1996. He is presently taking his Master of Arts in Hospital Administration at Cebu Doctor's University and currently on thesis writing.

As one of the Directors of the Company, he attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. After he was elected President, he attended the Professional Directors Program of the Institute of Corporate Directors Batch 72 held on September 28-29, 2021, October (6, 7, 12, 13, 26 & 27), 2021 and November 4-5, 2021.



MERIDE DAULO LAVILLA , M.D., FPPS

Vice Chairman

Dr. Lavilla is the current Vice Chairman of the Board. She had also served the Company as Assistant Corporate Treasurer from December 2014 to May 2016 and was the Corporate Secretary from June 2016 until she stepped down to become Assistant Corporate Secretary on September 2019, a position she held until her election as Vice Chairman in August 2021. Dr. Lavilla was also the Corporate Secretary of Healthlink Inc. for 3 years and member of its Board of Directors for 5 years. She also served as the Corporate Treasurer from 2017 to 2018 and Assistant Corporate Treasurer from 2019 until she was elected Assistant Corporate Secretary in 2021 until 14 August 2022 of Asia Pacific Medical Center Bacolod Inc. She is the Vice President of Asia Pacific Medical Center (APMC) - Aklan Inc. since 2018. She had been a Director of Allied Care Experts Medical Center Cagayan de Oro Inc. from 2016 and is the current Assistant Corporate Treasurer of the corporation. She is also a Founding Member of Allied Care Experts (ACE) Medical Center-Butuan, Inc., and Allied Care Experts (ACE) Medical Center – GENSAN. Dr. Lavilla served as Chairman of ExcelGlobal Inc. from 2017-2020.

Dr. Lavilla is a member of the Philippine College of Occupational Medicine and is a Medical Retainer for Vitarich Corporation from 2009 to date and Angelina Bakeshop from 2008 to 2020.

Dr. Lavilla took Bachelor of Science in Biology and graduated Cum Laude from West Visayas State University in 1984. She had her medical studies at West Visayas State University, College of Medicine in 1988. She had her Post-Graduate Internship at St. Paul's Hospital in the year 1988-1989 and had her residency training in Pediatrics and became the Chief Resident at West Visayas State University Medical Center from 1990 to 1993. She became a Diplomate of the Philippine Pediatric Society in 1998 and a Fellow Member in 2014. She has been a Clinical Preceptor in Pediatrics for 2nd and 3rd year Medical Students of West Visayas State University, College of Medicine from 1994 to present. She is completing her thesis for Master of Arts in Hospital Administration at Cebu Doctors University. Aside from being a Physician, Dr. Lavilla is also a Registered Nurse.

As one of the Directors of the Company, she had attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021 and the training on Best Practices in Corporate Housekeeping conducted by the Center for Global Best Practices on January 12, 13 & 28, 2022.



DANILO C. REGOZO, MD, DFM, FPAFP
Executive Vice President

Dr. Regozo is the current Executive Vice President of the Company and the concurrent Head of the Construction Committee. He is also the Executive Vice President of Asia Pacific Medical Center - Bacolod Inc. since 2017 and a Director in Allied Care Experts Medical Center, Butuan Inc. and Allied Care Experts Medical Center, GENSAN Inc. since 2016 and Asia-Pacific Medical Center-Aklan, Inc. since 2017.

Dr. Regozo is the owner of Farmacia Neo and Regozo Family Medicine Clinic. He is also an Associate Member of the Philippine College of Occupational Medicine from 1994 to present. He was the Treasurer from 2001 to 2003 and Vice President from 2003 to 2004 of the Philippine Academy of Family Physicians, Iloilo Chapter. Moreover, Dr. Regozo was the Assistant Secretary from 2014 to 2016, Vice President from 2016 to 2018 and a member of the Board of Directors of Iloilo Medical Society from 2018 to 2019. Dr. Regozo graduated at the University of the Philippines with a degree in Bachelor of Science in Fisheries in 1983. He finished his Bachelor of Science in Biological Sciences at West Visayas State University in 1984. He then completed his Medical Degree at West Visayas State University, College of Medicine in 1988. Dr. Regozo had his Post-Graduate Internship at St. Paul's Hospital in 1988. In 1999, he was conferred as Diplomate in Family Medicine. Aside from being a Physician, Dr. Regozo is also registered Nurse. Currently, Dr. Regozo is writing his thesis for his Master of Arts in Hospital Administration at Cebu Doctor's College.

As one of the Directors of the Company, he had attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021 and the training on Best Practices in Strategy Execution, conducted by the Center for Global Best Practices on October 28, 2021. He also attended the Risk Management in the Age of Covid 19 training conducted by the Institute of Corporate Directors on April 28, 2022.



AGNES JEAN M. VILLAFLOR, MD, FPCP, FPSN

Corporate Treasurer

Dr. Agnes M. Villaflor is the Corporate Treasurer of the Company since June 2016 and has been one of its Board of Directors since 2014. She also served as Assistant Corporate Secretary of the company from December 2014 to May 2016 prior to her election as Corporate Treasurer. She is also the Medical Director of M3 Dialysis Center since 2007 and the Medical Director and Secretary of Renal Specialty Inc. from 2016 to present. She is a Training Officer at West Visayas State University Medical Center Department of Internal Medicine and a Professorial Lecturer at the College of Medicine of West Visayas State University and Central Philippine University. Dr. Villaflor took her Bachelor of Science in Biological Science at the University of the Philippines in the Visayas and her medical studies at West Visayas State University. She had her Post-Graduate Internship at Western Visayas Medical Center and had her residency training in Internal Medicine at West Visayas State University Hospital. She had her Fellowship Training at Philippine General Hospital in Nephrology. She is completing her Masteral studies in Hospital Administration at Cebu Doctor's University.

As one of the Directors of the Company, she attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021 and the training on Best Practices in Strategy Execution, conducted by the Center for Global Best Practices on October 28, 2021. She attended the training on Finance for Directors conducted by the Institute of Corporate Directors in May

10-11, 2022. She also attended Best Practices in Financial and Operational Budgeting conducted by the Center for Global Best Practices on September 7, 2022.



LEMUEL T. FERNANDEZ

Assistant Treasurer

Mr. Fernandez was elected as Regular Director of the Company after his resignation as Independent Director of Asia Pacific Medical Center- Iloilo, Inc. (formerly known as Allied Care Experts (ACE) Medical Center-Iloilo, Inc.), a position he occupied from August 2018 to February 2019. He has been an Editor in Chief of The Daily Guardian since 2002. He was the President of Rotary Club of Iloilo in 2016 and past President of Iloilo Press Club. Mr. Fernandez finished his Bachelor of Arts degree at the University of Iloilo in 1988.

As one of the Directors of the Company, he had attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. He attended the training on Finance for Directors conducted by the Institute of Corporate Directors on May 10-11, 2022. He also attended Best Practices in Financial and Operational Budgeting conducted by Center for Global Best Practices on September 7, 2022.





LUSYL M. GOMEZ, M.D., DPPS

Director

Dr. Lusyl Gomez was the Assistant Corporate Secretary of the Company from 26, August 2021 to 29 September 2022. She was also the Assistant Corporate Treasurer from October 2020 to August 2021 and the Vice President for Finance of the Company in 2017 up to the present. She previously served as Independent Director of the Company from September 2017 to August 2018 and was elected as Regular Director in October 2020. She is a Diplomate member of the Philippine Pediatric Society and a member of the Philippine College of Occupational Medicine. She served as Treasurer and Member of the Board of Healthlink (Iloilo), Inc. for four (4) years and twelve (12) years respectively up to the present. She is the Member of the Board of Directors of Wellness Medical Pharma for six (6) years and has been its Treasurer for Four years. She is a Professor at the School of Dentistry of Iloilo Doctors College for three (3) years and was a school physician at St. Therese College and STI College for the same number of years. She is also the Vice President for Operations of Excel Global Inc. since 2016 up to 2019. She is the Head of Operations of Ipedcare Plus Pharmacy (2021). She is a graduate of BS Biology and Medicine of West Visayas State University. She had her Post Graduate Internship and Residency Training at Iloilo Doctor's Hospital. She is currently working on her thesis for Master of Arts in Hospital Administration in Cebu Doctor's University.

As one of the Directors of the Company, she had attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021 and the training on Best Practices in Corporate Housekeeping conducted by the Center for Global Best Practices on January 12, 13, & 28, 2022. She also attended a training on Finance for Directors conducted by the Institute of Corporate Directors on May 10-11, 2022.



FELIBERT O. DIANCO, MD, FPCP, FPCC, FPSE
Director

Dr. Dianco was elected as regular Director on August 26, 2021. He also served as Independent Director of the Company from October 29, 2020, to August 26, 2021. He finished his Doctor of Medicine at WVSU College of Medicine. He trained as Internist at West Visayas State University Medical Center and continued his fellowship training on Adult Cardiology and Non-Invasive Cardiology at the Philippine Heart Center and published several papers during his training. He is also a professorial lecturer at West Visayas State University, College of Medicine, and Central Philippine University, College of Medicine. Currently, he is the Assistant Chair of the ICU Committee of West Visayas State University Medical Center. He had been a President of the Philippine Heart Association Western Visayas- Panay Chapter for two (2) years and is currently a member of the Board of Directors of PCP -Panay Chapter.

Dr. Dianco completed his Doctor of Medicine degree at West Visayas State University and his residency in Internal Medicine at West Visayas State University Medical Center. He also studied Master's in Hospital Administration at Cebu Doctors' University.

As one of the Directors of the Company, he attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. He also attended the training on Best Practices in Corporate Housekeeping on January 12, 13 & 28, 2022 and Best Practices in Digital Record Governance & Management on 29 to 31 March 2023 which were all conducted by the Center for Global Best.



FELIX P. NOLASCO, MD, MMHoA, FPSOHS, FPSCS, FPSC
Director

Dr. Felix Nolasco is a Maxillofacial-Plastic Otolaryngologic-Head and Neck Surgery Specialist who was re-elected as Director of the Company in October 2020 and continues to serve as such up to present. He had previously served the Board from December 2014 to September 2017. He is the Chairman of Sto. Tomas Doctor's Hospital Medical Center since 2017. He is a Member of the Board of Directors of Allied Care Experts Medical Center Cebu for five (5) years and is currently serving as its Vice President. He is serving as Vice Chairman of Allied Care Experts (ACE) Quezon City and Allied Care Experts Medical Center (ACE) Baliwag and has been its Director for eight (8) years and ten (10) years respectively. He is the Assistant Treasurer of Allied Care Experts (ACE) Tacloban and also serves as its Director since 2016. He previously held the following positions: President of Unihealth Baypointe Hospital Medical Center, Vice President of ACEMC Bohol, Inc., Vice -Chairman of ACEMC-Baliwag, Medical Director and Administrator of Unihealth Paranaque Hospital and Medical Center. He has served as Director of Allied Care Experts (ACE) Valenzuela (6 years), Allied Care Experts (ACE) Baypointe (7 years), Unihealth Paranaque Hospital and Medical Center, Mindoro Medical Center (2 years) and SOMOS Medical Center (2 years).

On the academic side, he was the President of the Philippine Board of Otolaryngology-Head and Neck Surgery for eight years and is also its current director serving its 10th year, President of the Phil. Society of Otolaryngology-Head and Neck Surgery Inc in 2005, Founding Chairman of the Phil Academy of Cranio Maxillo Facial Surgery, PSOHNS, and Founding Director of the Otolaryngologic Maxillofacial Aesthetics Center at East Avenue Medical Center -a DOH Hospital.

He was a Chairman of the ENT-HNS, East Ave Med Center for nineteen (19) years and retired in 2017 as Chairman Emeritus. He was also a Former Executive Officer of the ENT-HNS Jose R. Reyes Memorial Medical Center and Consultant of the Department of Otolaryngology, UP-PGH Medical Center.

As one of the Directors of the Company, he attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. He also attended the Best Practices of Effective Boards training conducted by the Center for Global Best Practices on February 8, 2022.



FREDILYN G. SAMORO, M.D., FPOGS
Director

Dr. Samoro has been one of the Directors of the Company since 2014. She served as Vice Chairman of the Board of Directors from August 2019 to October 2021 and was previously the Vice President for Marketing. She is the President of Allied Care Experts (ACE) Medical Center Inc., Butuan and Allied Care Experts (ACE) Medical Center – GENSAN. She is the School Head/Chief Operations Officer of Iloilo Integrated School from 2005 to present and MD Check Iloilo Inc. from 2009 to present. She is one of the Founding Members / Board of Directors of Healthlink Iloilo (2005 to present), Iloilo Integrated School (2001 to present) and MD Check Iloilo Inc (2009 to present).

Dr. Samoro also served as Vice President of the Philippine Obstetrical & Gynecological Society, Panay Chapter in 2013, and President of Philippine Obstetrical and Gynecological Society in 2014. She is a Past Treasurer in the Council of Presidents of ACE Medical Center. Presently, she is writing her thesis for the Master of Arts in Hospital Administration at Cebu Doctor's College.

As one of the Directors of the Company, she attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. She also attended a training for Best Practices in Corporate Housekeeping and another training on Corporate Governance In-House Training (Session 1: New Code of Corporate Governance for Public Companies and Registered Issuers; Session 2: Revised Corporation Code of the Philippines) both conducted by the Center for Global Best Practices on 21 -23 April 2021 and 16-17 July 2021 respectively.

Dr. Samoro recently attended the training on Best Practices of Effective Boards conducted by Center for Global Best Practices on February 8, 2022.



RUBEN B. RAMIREZ

Dr. Ramirez is a fellow of NMRF. He is a consultant of Radiology at Iloilo Doctor’s Hospital, West Visayas State University Medical Center, Panay Health Cooperative, Antique Medical Center, Plaza Libertad Medical Specialists Center, Midwest Urology and Stone Center, and Family Clinic (Family Diagnostic Center). He was also a Radiology consultant at St. Paul’s Hospital for eight (8) years.

He finished his Doctor of Medicine at the Far Eastern University - NMRF and Bachelor of Science in Zoology at the Far Eastern University.

As a director of the company, he attended the Corporate Governance Orientation Program (onsite) conducted by the Institute of Corporate Directors on March 8, 2023.



ATTY. ROLEX T. SUPLICO



Director

Atty. Rolex Suplico was first elected as Director of the Company in October 2020. He is one of the country’s foremost experts in telecommunications, radio and television broadcast and franchise laws. He is the President of Great Odysseus Security Agency, Inc. IKEA Philippines’ exclusive security provider, and R25 Manpower Services Corp., a manpower corporation. He is a founding member of the law firm of Suplico, Austria, and Marbella which is engaged in the general practice of law with offices at 18B Pet Plans Tower, 444 EDSA, Makati City, Metro Manila. He served as Iloilo Vice Governor from 2007-2010. He was a Deputy Minority Leader of the House of Representatives and a member of the Commission of Appointments from 2004-2007. From 1998-2007, he represented the Province of Iloilo’s Fifth District as Congressman. He was also elected as Iloilo Provincial Board Member in 1995. He finished his AB Political Science at the College of Arts and Sciences at UP Diliman in 1983 and his Bachelor of Laws at the UP College of Law in 1989 and passed the 1989 Bar Examinations.


As one of the Directors of the Company, he attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. He also attended Roles, Responsibilities & Liabilities of Board of Directors conducted by the Center for Global Best Practices on September 5, 2022, and ESG Strategy: A Boardroom Topic For Directors conducted by the Institute of Corporate Directors on December 9, 2022.



THE INDEPENDENT DIRECTORS


	<p>JERUSHA A. COMUELO, MD, FPPS, FPNA, FCNSP Independent Director</p> <p>Dr. Jerusha A. Comuelo was first elected as Independent Director in October 2020. She is a Speaker/Reactor of different Philippine Pediatric Society Accredited Hospitals in Western Visayas Chapters and pharmaceutical and nutritional companies. Currently, she is the Chairperson of the Department of Pediatrics of West Visayas State University Medical Center and West Visayas State University College of Medicine. She has been the Treasurer of the Iloilo Neuroscience Group, Inc. since 2015. Dr. Comuelo had Pediatric Residency Training at West Visayas State University and served as Chief Resident during her year of training. Thereafter, she pursued subspecialty training in Pediatric Neurology at Philippine Children’s Medical Center. She is a Life Member of the Philippine Medical Association and member of Child Neuro Society of Philippines, the Philippine League against Epilepsy, and Ocean Oceanian of Child Neurology. She is working on her thesis for Master in Hospital Administration at Cebu Doctor’s University.</p> <p>As one of the Directors of the Company, she attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. She also attended the training on Best Practices of Effective Boards conducted by the Center for Global Best Practices on February 8, 2022 and the Training on Finance for Directors conducted by the Institute of Corporate Directors on May 10-11, 2022. She is scheduled to attend the Corporate Governance Best Practices "Board Director's Guide for Audit Committees" to be conducted by the Center for Global Best Practices on June 14, 2023.</p>
	<p>MA. TERESA F. DEBUQUE, LLB Independent Director</p> <p>Ma. Teresa Formacion-Debuque became an Independent Director in August 2021. She is the Municipal Vice Mayor of Anilao, Iloilo since 2016. She served as the first woman President of the League of Municipalities of the Philippines-Iloilo Chapter in 2010-2013 and the first lady mayor of Anilao from 2007 to 2016. She has also been a mentor of the Local Government Academy of the Philippines for its Mentoring for Optimal Leadership and Development Program (MOLD) in 2016, a participant to the International Benchmarking Program of DILG on Federalism and Good Governance in 2017 at Washington DC, USA in 2017 and a panelist by the European and the Polish Presidencia of the Council of European Union during the European Development Days at Warsaw, Poland in 2011. She is a member of the Zonta Club Iloilo City II serving as its president from 2009 to 2013.</p> <p>ID Debuque is a graduate of BS Psychology, AB Economics, and Bachelor of Laws of the University of San Agustin. She has earned units in Masters in Hospital Management from Cebu Doctors College.</p> <p>She was awarded the Punong Bayan Award of Excellence by the League of Municipalities in 2010; Presidential Lingkod Bayan Regional Awardee/National Semi-Finalist by the Civil Service Commission in 2011; Gawad Parangal for Outstanding Local Chief Executive by the Association of Social Welfare and Development Officers of the Philippines in 2011; and the USA Alumni</p>



	<p>Achievement Award in the field of Government Service in 2014 by the University of San Agustin.</p> <p>Anilao under her leadership also became a multi-awarded local government unit from 2009-2016 receiving among others the Red Orchid Award from DOH, Seal of Good Housekeeping from DILG in 2010 and 2011, Gawad Pamana ng Lahi Award in 2012 and a Best Performing Local Government Unit of Region VI citations in 2009-2011 by the DILG.</p> <p>As an Independent Director of the Company, she had attended the Roles, Responsibilities & Liabilities of Board of Directors conducted by the Center for Global Best Practices on November 19, 2021. She attended the Best Practices in Corporate Housekeeping conducted by the Center for Global Best Practices on February 3, 2023.</p>
	<p>NOEL J. GONZALES</p> <p>Mr. Gonzales is the Founder/Proprietor/General Manager of Muebles Italiano (1989 to present), the top provider of authentic European and modern furniture in the Philippines. He is the Founder, President and CEO of the St. Joseph the Worker Builders & Realty Inc. (2002 to present) and Disegno Di Milano, Inc. (2015 to present). He is also a Director of Gala Curated Settings Corp. (2018 to present).</p> <p>He finished his Bachelor of Science in Business Administration from University of East Cum Laude. He also attended the Graduate School of Business Dynamic Sales Management of the Ateneo de Manila University and took Master in Business Economics in the University of Asia and the Pacific.</p> <p>As an Independent Director of the company he attended the Corporate Governance Orientation Program conducted by Institute of Corporate Directors on October 27, 2022. He is scheduled to attend the Corporate Governance Best Practices "Board Director's Guide for Audit Committees" to be conducted by the Center for Global Best Practices on June 14, 2023.</p>

OTHER EXECUTIVE OFFICERS

The following are the other Executive Officers of the Company who are not members of the Board of Directors:

	<p>ELMER Z. SAMORO, CPA Chief Finance Officer</p> <p>Mr. Elmer Samoro is the Chief Finance Officer of the Company. He is also the Chief Operating Officer of Healthlink (Iloilo), Inc. His other previous employment was with Metropolitan Bank and Trust Company. He graduated from Central Philippine University in 1991 with a Commerce degree major in Accounting.</p> <p>As one of the Officers of the Company, he attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. He also attended Best Practices in Financial and Operational Budgeting conducted by the Center for Global Best Practices on September 7, 2022.</p>
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MAYLENE B. VILLANUEVA, CCO, AICD
Corporate Secretary and Compliance Officer

Atty. Maylene Villanueva is the Corporate Secretary and Compliance Officer of the Company. She is also the President of TIPP Digital Solutions, Inc., an IT solutions company and Managing Partner of Villanueva, Balio and Ariston Law Offices. Her core practice as a lawyer includes government procurement, corporate, intellectual property, data privacy, and labor laws. She is also the Compliance Officer of Asia Pacific Medical Center (APMC) - Aklan, Inc. since July 2021 and Asia Pacific Medical Center (APMC) - Bacolod since April 2022. She is the Vice President for Legal Affairs and Human Resource of Phil Pharmawealth, Inc. and a resident counsel for its affiliate companies since 2012. She also served as Acting President of Phil Pharmawealth Inc. from September 2021 to April 2022. She concurrently serves as Corporate Secretary of Quiklab Diagnostics, Inc., Aesthetica Manila Inc. and Smartlab Diagnostics Inc. She is a Private Sector Representative in the Board of Regents of Iloilo State University of Fisheries, Science and Technology since October 2019. She was an active member of Junior Chamber International Philippines and served the organization in various capacities such as being an Area Vice President for Area 4- Visayas in 2020, General Legal Counsel in 2019 and Regional Vice President for Western Visayas in 2016 after she served the local organization JCI Barotac Nuevo Tamasak as its Revival President from two years (2013-2014). She was conferred the JCI Senatorship on May 6, 2022. She obtained her degrees in Law and Broadcast Communication in the University of San Agustin and in the University of the Philippines in the Visayas respectively.

She is a Certified Compliance Officer by the Center for Global Best Practices and an Associate Member of the Institute of Corporate Directors. As Corporate Secretary of the Company, she had attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021. She is also a Certified Data Protection Officer by the UP Open University and a Certified Level 2 Public Procurement Specialist by the GPPB-UP National Engineering Center program partnership. She attended the Professional Directorship Program Batch 72 conducted by the Institute of Corporate Directors and had also attended the Master class in Complete Staff Work on September 15-17, 2021 and September 20-22, 2021 and training on Best Practices in Digital Transformation Risk Management on December 2-3, 2021 both conducted by the Center for Global Best Practices. This year, she attended the trainings on Family Business Governance on March 17-18, 2022, Corporate Secretary as Corporate Governance Professional on June 16-17, 2022, Distinguished Corporate Governance Speaker Series on 24 June 2022 and Sustainability Strategy and Training (a GRI accredited training) on August 10-12, 2022, and (GRI accredited training) Sustainability Strategy and Reporting Human Rights on 4 October 2023 which were all conducted by the Institute of Corporate Directors.



ATTY. ANALIE L. GENEROSO
Assistant Corporate Secretary

Atty. Analie L. Generoso is the Assistant Corporate Secretary of the Company. She was the Legal Manager for Contracts and Internal Affairs of Premium Megastructures Inc.(PMI) after her engagement as Corporate Counsel of Huayou Construction Development Corporation and Specified Contractors and Development Inc.(SCDI), respectively. She was also a Legal Counsel of Phil Pharmawealth Inc. (PPI) and Endure Medical Inc. (EMI) .Prior to joining these companies, Atty. Generoso was Attorney III of the Aurora Pacific Economic Zone (APECO). Aside from corporate-related practice, she was also the litigation lawyer for criminal and civil cases of the law firms where she was previously connected.

She is one of the Filipino participants in the Essential General Agreement on Tariffs and Trade (GATT)/World Trade Organization (WTO) Revisiting the Fundamentals course, organized by the National University of Singapore (NUS) Centre for International Law last July-August 2021. She attended the Best Practices in Corporate Housekeeping conducted by Center for Global Best Practices on February 1 – 3, 2023.



GERARD JOEL C. ABONADO, MD, FPCGM, MBAH
Hospital Administrator

Dr. Gerard Joel C. Abonado is the Hospital Administrator of the Company. He was the Chief of Hospital of Ramon D. Duremdes District Hospital in Dumangas, Iloilo from March 2017 to July 2019 and had been the Director of Administration of The Medical City Iloilo from March 2012 to 2014 and Medical Director of Saviour International Hospital Iloilo City from March 2009 to 2010. He was recently elected as member of Board Regents (Private Sector Representative) at West Visayas State University. He is a member of Philippine College of Geriatric Medicine Specialty Board since October 2012 and Council Member of the Gerson Lehman Group since November 2011.

Dr. Abonado attended the following training during his stint in the company: Risk Management in Healthcare during the Pandemic on 28-30 October 2020 conducted by Healthcare Academy. Infection Prevention and Control for Hospitals, Clinics and Isolation Facilities on 25-27November 2020 conducted by Healthcore Academy and Coninnovat, From Covid 19to Innovations 2020 Forum conducted by Ateneo Graduate School of Business Continuing on November 26, 2020 and Healthcare Digitization Strategy During and Post Pandemic conducted by Healthcore on 23 June 2021.

As one of the officers of the Company, he attended the Corporate Governance Training conducted by PWC/Isla Lipana on 14 May 2021, and training on Best Practices in Strategy Execution conducted by the Center for Global Best Practices on October 28, 2021.



TONI DINAH CHEER FERNANDEZ, MLMed

Investor Relations Officer/ Data Protection Officer

Toni Dinah Cheer Fernandez is a retired public secondary school Mathematics teacher. She had been a Department Head of the Iloilo National High School - School of the Future, a post she held for 5 years until her promotion as Academic Program Head of the Accountancy, Business & Marketing strand of the same institution when the government rolled out its Senior High School program in 2016.

Mrs. Fernandez is the recipient of various international scholarships: the Japanese Monbukagusho (Department of Education, Science & Technology) for Teacher-trainee at Hiroshima University, Japan in 2001-2003 and the Australian Agency for International Development (AusAid) for Master of Leadership and Management in Education, major in School Leadership at the University of Newcastle, NSW, Australia in 2012-2013. She was also a Visiting International Faculty under the Cultural Exchange Program of the United States of America at Nash-Rocky Mount Schools in North Carolina from 2007 to 2008. She is a Certified Data Protection Officer by the UP Open University.

Having finished a degree in Accountancy in 2019, Mrs. Fernandez is presently the Office Manager of the Investor Relations Office of the Asia Pacific Medical Center Iloilo Inc. She also doubles as Finance Manager of the Daily Guardian Multi-Media Services Incorporated, a family corporation which is into publishing, public relations, and commercial printing for the past 20 years.