

"Annex L"

## **BOARD COMPENSATION REPORT**

(January to December 2022)

The Board's remuneration is supposed to be set at an optimum level to attract and retain competent directors who continuously and effectively deliver services as such. However, the Asia Pacific Medical Center (APMC) -Iloilo, Inc. (hereinafter the "Company) is not yet operational. Nonetheless, the Board including Executive Directors, Non-Executive Directors, and Independent Directors spend so much time and effort ensuring that the Company is able to commence operations soon. Directors are compensated for missed income opportunities in attending to the affairs of the Corporation. Considering the current financial condition of the Hospital, only Executive Directors/Officers receive salaries as officers while all Directors are afforded reasonable per diems per meeting.

Name of Director	Year	Reasonable Per Diem
		Received for the Year
Biron, Ferjenel G.	2022	110,000.00
Lavalle Jr., Amado M.	2022	130,000.00
Lavilla, Meride D.	2022	140,000.00
Regozo, Danilo C.	2022	140,000.00
Villaflor, Agnes Jean M.	2022	110,000.00
Gomez, Lusyl M.	2022	130,000.00
Fernandez, Lemuel T.	2022	130,000.00
Dianco, Felibert O.	2022	140,000.00
Minerva, Ike T.	2022	60,000.00
Nolasco, Felix P.	2022	130,000.00
Ramirez, Ruben B.	2022	30,000.00
Samoro, Fredilyn G.	2022	140,000.00
Suplico, Rolex T.	2022	130,000.00
Debuque Ma. Teresa F.	2022	110,000.00
Comuelo, Jerusha	2022	130,000.00
Gonzales, Noel J.	2022	50,000.00

AGNES JEAN M. VILLAFLOR, MD Treasurer Date: <u>\$/25/23</u>

ELMERYZ SAMORO, CPA Chief Finance Officer Date: May 25, 202 3



## BOARD COMPENSATION REPORT

(January to May 15, 2023)

The Board's remuneration is supposed to be set at an optimum level to attract and retain competent directors who continuously and effectively deliver services as such. However, the Asia Pacific Medical Center (APMC) -Iloilo, Inc. (hereinafter the "Company) is not yet operational. Nonetheless, the Board including Executive Directors, Non-Executive Directors, and Independent Directors spend so much time and effort ensuring that the Company is able to commence operations soon. Directors are compensated for missed income opportunities in attending to the affairs of the Corporation. Considering the current financial condition of the Hospital, only Executive Directors/Officers receive salaries as officers while all Directors are afforded reasonable per diems per meeting.

Name of Director	Year	Reasonable Per Diem
<b>D</b>		Received for the Year
Biron, Ferjenel G.	2023	72,000.00
Lavalle Jr., Amado M.	2023	222,000.00
Lavilla, Meride D.	2023	155,000.00
Regozo, Danilo C.	2023	326,000.00
Villaflor, Agnes Jean M.	2023	56,000.00
Gomez, Lusyl M.	2023	110,000.00
Fernandez, Lemuel T.	2023	68,000.00
Dianco, Felibert O.	2023	72,000.00
Nolasco, Felix P.	2023	30,000.00
Ramirez, Ruben B.	2023	20,000.00
Samoro, Fredilyn G.	2023	90,000.00
Suplico, Rolex T.	2023	70,000.00
Debuque Ma. Teresa F.	2023	70,000.00
Comuelo, Jerusha	2023	92,000.00
Gonzales, Noel J.	2023	70,000.00

AGNES JEAN M. VILLAFLOR, MD Treasurer Date: 3/2 5/23

ELMER Z. SAMORO, CPA Chief Finance Officer Date: <u>May 27</u>, 2023

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