

**NOMINATION & ELECTION COMMITTEE
(COMMITTEE MEMBERS SELF-ASSESSMENT)**

The Members of the Nomination and Election Committee were asked how well they performed and indicate rating using the scale of 1 to 5 (1- Poor, 2- Below Average, 3- Average , 4 - Above Average and 5 - Excellent) on the following:

NOMINATION & ELECTION COMMITTEE	Rating
FOR BOARD COMMITTEE CHAIRMAN ONLY:	
1. I oversee the conduct of the Board Committee in line with the Committee mandate and working procedures.	
2. I manage the agenda of Committee meetings by taking into consideration the relevant and appropriate issues concerning the Committee and its mandate.	
3. I effectively chair Committee meetings, ensuring proper consideration of matters for discussion and recommendation to the full Board.	
4. I ensure that each member of the Committee has full opportunity to express views and contribute effectively to discussion.	
5. I ensure that appropriate record of Committee deliberations and conclusions are maintained.	
6. I lead and facilitate the Committee in reporting considerations and recommendations on any matter, including both majority conclusions and recommendations and minority conclusions and recommendations, to the Chairman of the Board, or to the Board as a body.	
FOR BOARD COMMITTEE MEMBERS ONLY:	
1. I am familiar with specific areas of concern covered by the Committee that I am a member of, and do not seek to divert into other areas not specifically envisioned by the committee mandate.	
2. I believe that, relative to the size the business of the Company, the Board has an effective committee structure that complements the full Board in performing its functions.	
3. I have access to timely, accurate, sufficient, and relevant information about the subject matter being discussed at the committee meetings I attend.	
4. I constructively engage and consult with the Company CEO and other senior leaders for the purpose of the Committee being better informed, or better positioned to offer the Board more reliable recommendation.	
5. I maintain external confidentiality of the details of Committee discussions, including the individual views of members, except as otherwise agreed for formal communication to the Board and/or Senior Management by the Committee as a whole.	
6. The frequency of the committee meetings is sufficient, allowing its members to perform their responsibilities according to the functions of the Committee.	
What do you think was your best contribution to the Board this year?	
What are your suggestions to improve the performance of the Board?	
REMARKS:	